

ANNUAL REPORT 2017-2018

MESSAGE FROM THE BOARD PRESIDENT



Waterbury Youth Services' Kiwanis Summer Camp, August 2018



Mark E. Lancor

It has been a challenging year but because of your support, our amazing staff and their perseverance to overcome any challenge given them, Waterbury Youth Services continues to thrive with enthusiasm, impacting youth and families in a positive way. Everyone in the organization works tirelessly each day to create a safe and cheerful environment to those in need, offering various opportunities under the 22 programs we provide. Our After School Linking Academics to Life, Juvenile Justice Programs, helping with homelessness and child abuse, Work Force Innovations, support services for parents and various mentoring programs are just to name a few ways we create brighter futures for our youth and families.

The Board and the organization leadership continue to raise the bar for improving how we do business. We are completing a Strategic Plan effort designed to set realistic and achievable goals for the organization as we look forward. Our focus is to strengthen how we can make the most impact to those who we serve, while being good stewards fiscally with each dollar our donors and funders entrust us with to make the most impact.

Funding of our programs requires fiscal discipline, hard work to secure grants in a very competitive environment, and an increased focus on individual and corporate giving. We can proudly report the organization is sound financially due to the Board of Directors and Executive Team's fiscal foresight to take control. Our 2018 annual audit again showed positive financial wellness.

Connecticut State budget issues still are real and deep and these uncertain times challenge us each day. So if you are an existing donor, or wish to give for the first time, please visit our website, follow us on Facebook or call to make a donation. There are so many ways your support will help the youth in the community.

The contributions made by donors and volunteers are essential to our mission and we thank you for your generosity. Giving to Waterbury Youth Services offers everyone we serve hope, a meal, a safe place to receive help, skills to secure a job, and a chance for a brighter future.

I enthusiastically thank the Board, all of our donors, volunteers and staff for their unconditional support. It's only with your help that can we make a positive impact on the lives of many, one life at a time.

Mark E. Lancor
President



2018

ABOUT OUR AGENCY



Pictured (from left): Joseph Geary, Waterbury Youth Services staff, including Youth & Family Emergency Services Director Marianne Malanaphy, Executive Director Kathi Crowe, and Director of Program Operations Laura Cummings and Waterbury Assistant Fire Chief Michael Couture.

GUIDING YOUTH
TO DISCOVER THEIR
UNIQUE TALENTS
AND POTENTIAL FOR
SUCCESS
ONE LIFE AT A TIME

1976

Since 1976, WYS has been at the forefront helping youth stay in school, strengthening families, and making our community safer. WYS is designated by the State of Connecticut as the Youth Service Bureau serving Waterbury and as a Child Advocacy Center (CAC).

We serve 1,000 children and youth annually, 97% of whom come from families living below the federal poverty level.

SERVICES

- After-school Programs
- College, Career, Life-Readiness Programs
- LGBTQ Support Group
- Homeless Youth Resource Center
- Truancy Prevention
- Summer Camp
- Juvenile Justice Programs
- Counseling for Families in Crisis
- Youth Employment Programs & Services Mentoring
- Crisis Stabilization & Respite Residential for Youth
- Foster Care to Adulthood Transition Programs
- Child Abuse Interdisciplinary Team

TOWNS SERVED

- Beacon Falls
- Bethlehem
- Cheshire
- Middlebury
- Naugatuck
- Prospect
- Southbury
- Thomaston
- Waterbury
- Watertown
- Wolcott
- Woodbury



Getting on the Waterbury PAL bus to get to WYS' Kiwanis Summer Camp program.

BOARD OF DIRECTORS

- President**
Mark Lancor
- Vice President**
Diane Haggis
- Secretary**
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- Maria Scozzafava Milo
- Melissa Scozzafava
- Beth Sieling, MD
- Youth Member:**
Ajia Destiny Riley
- Executive Director**
Kathi Crowe MSW, LICSW

MESSAGE FROM THE EXECUTIVE DIRECTOR



Above: WYS Executive Director Kathi M. Crowe and her dog, Sunshine. Right: WYS Mentoring Program Poster.

Dear Friends,

We believe in the potential for success of each of our youth and we know you do, too. Thanks to the amazing support of friends like you, we achieved so much this year. With the receipt of a Connecticut Health & Education Facilities Authority (CHEFA) grant, we were able to increase the capacity of our Linking Academics to Life (LAL) program from 58 to 83 high school students. One of the few, community-based after-school experiences available for teens in Waterbury, LAL is a high-impact, college, career and life-readiness program for low- to low-moderate income youth.

Our unique model monitors students' school attendance and grades and pays youth a monthly stipend while providing them with tutoring and homework help, and participation in their choice of Woodworking, Journalism, the Entrepreneurial Program, or the Senior Prep program.

For the first time in Waterbury Youth Services' history, we were able to send five of our Senior Prep. students south to participate in the unforgettable Historical Black College and University tour, which included the University of North Carolina in Chapel Hill, Virginia State University, North Carolina State University, St. Augustine College, Shaw University, North Carolina Central University, Duke University, and A & T University.

Our path to growth this year also included launching new programs. With funding from the Women's Giving Circle at Connecticut Community Foundation, we started an IT club based on the nationally acclaimed Girls Who Code program for high school students. Aimed at closing the gender gap in technology, this program is co-facilitated by one of our youth along with Stephanie Kelly, a teacher at Waterbury Career Academy in the IT strand.

This summer, funding from the Northwest Regional Workforce Investment Board enabled us to launch "Career Builders in Health" to train, certify, and place young adults ages 16 to 24 into Certified Nursing Assistant jobs, followed by support that helps them pursue a post- secondary education. We're very proud of our first graduating class. Our students achieved outstanding results with 75% graduating with high honors.

While we have seen great success this year, we are eager to do more. Youth in the community are depending on us and we are working tirelessly to guide and support them in their journeys. With friends like you by our side, we are headed for greater places. Thank you for being part of the vital work we do.

With gratitude,

“Our path to growth this year also included launching new programs, including ‘Girls Who Code’ and ‘Career Builders in Health.’”

PROGRAMS



Waterbury Youth Services' Kiwanis Summer Camp 2018 (Wolcott, CT)

POSITIVE YOUTH DEVELOPMENT TEAM

Girls Who Code

Serves high school females. Based on the nationally acclaimed **Girls Who Code** program, this new after-school club is aimed at closing the gender gap in Information Technology (IT).

Youth Employment:

Serves youth ages 14-21. Encourages the development of job skills, provides real-life work experience, and helps to build the resumes of our young people. A partnership with Northwest Regional Workforce Investment Board (NRWIB).

Waterbury Youth Services' Kiwanis Summer Youth Camp

Serves children ages 4-13. Provides children the chance to develop life-

Program: Linking Academics to Life -LAL

College, career and life-readiness after school program for low- to low-moderate income high school youth. Fills gap in community based, after-school programs for high school teens.

- 2017/18: Expanded program from 58 students to 83 to meet growing demand.
- Goal: Between pretest and post-test, 80% of fully participating clients will report growth in terms of their overall developmental assets score, as measured by the Developmental Asset Profile. Result: 97% of LAL youth achieved this goal.
- Goal: 95% of fully participating clients advance to the next grade on time. Result: 100% of LAL youth achieved this goal.
- Goal: 82% of fully participating clients will graduate from high school on time. Result: 100% of LAL seniors achieved this goal.

long skills and friendships, build character, grow more independent, discover new interests, spend the day being physically active, and reconnect with nature in the structured and fun Kiwanis Camp facility in Wolcott, CT. Activities include arts and crafts, swimming, sports, hiking, bike riding, field trips and games. A partnership with Kiwanis Club of Waterbury

and Waterbury Police Activity League.

Community Housing Assistance Program.

Serves youth ages 18-23 who have "aged out" of foster care. A partnership with CT Dept. of Children & Families that helps youth set goals, pursue higher education, find a career, develop life skills and establish independence.

Demographics of Youth in WYS' Linking Academics to Life Program

97%

Youth we serve come from families who live below the federal poverty level

52%

Hispanic/Latino

80%

Youth of Color



PROGRAMS



Excellence in Youth Awards, May 2018. Left: WYS Board Members Dr. Diane Haggis, Janice Paul; American Savings Foundation's Maria Sanchez, Award recipient Marco De Los Santos-Garcia; WYS' Executive Director Kathi M. Crowe and WYS Board Member Gradia McKinney.

WIOA In School

Offering services with employment support with mentoring, guidance counseling, community service and financial literacy. A partnership with NRWIB.

Career Builders in Health

Jump starting careers in health care for young people ages 18-24 by training, certifying and placing young adults into Certified Nursing Assistant (CNA) jobs, followed by supports that help participants pursue a post-secondary education.

Program: Support For Self Determination/POWER:

Comprehensive, 26 week professional home day care training program to assist participants in acquiring the skills enabling them to work in and/or operate their own business in the area of childcare. Conducted entirely in Spanish.

- Goal: 100% of fully participating clients will complete job training. Result: 100% of POWER participants achieved this goal.
- Goal: 92% of fully participating clients will report feeling better prepared for employment. Result: 100% of POWER participants achieved this goal.

JUVENILE JUSTICE TEAM

Juvenile Review Board

A community-based diversion process offered to youth who have committed minor delinquent acts or youth who are displaying at-risk behaviors at home or school that could result in an arrest or a referral to the juvenile court. A partnership with the State of Connecticut.

Truancy Prevention Program

Goal is to reduce unexcused absences, which will encourage completion in school and furthering education. Includes home visitation, supportive counseling, referral, advocacy, parental involvement, and case management to assist youth in reaching their full potential.

Juvenile Justice Mentoring

Individualized mentoring program for Juvenile Justice involved youth. Model emphasizes connecting youth with a mentor within their naturally occurring support system.

4-H Mentoring

The CT 4-H Mentoring Project is a year long prevention program for youth ages 9-13 designed to assist them in acquiring knowledge, building character, and

developing life skills in a fun learning environment. Program activities: dance, creative arts, and karate.

Local Interagency Service Team Meeting (LIST)

LIST is a community-wide meeting facilitated monthly by WYS that provides information and training about juvenile justice issues in the Greater Waterbury area.

Racial & Ethnic Disparities/ Disproportionate Minority Contact

A community-wide meeting facilitated by WYS that analyzes data on the demographics of youth involved with the juvenile justice system and with school disciplinary practices. The team monitors the disproportionate effects of local systemic practices on youth of color and looks for ways to decrease the effects on youth in our community.

PROGRAMS



Left: WYS student Aja Destiny Riley who conceived of starting the "Girls Who Code" program at WYS. Right: WYS Kiwanis Summer Camp 2018 (Wolcott, CT).

CLINICAL TEAM

Short Term Family Integrated Treatment (S-FIT)

This is a short-term (15 day) community-based treatment option providing crisis stabilization and assessment, with rapid reintegration and transition back home for youth ages 12-17. A partnership with the Connecticut Dept. of Children & Families.

Greater Waterbury Child Abuse Interdisciplinary Team

Works to investigate and prosecute cases where child sexual abuse or serious physical abuse is alleged or suspected. Coordinates efforts of all professionals involved in the investigation and prosecution process of child abuse.

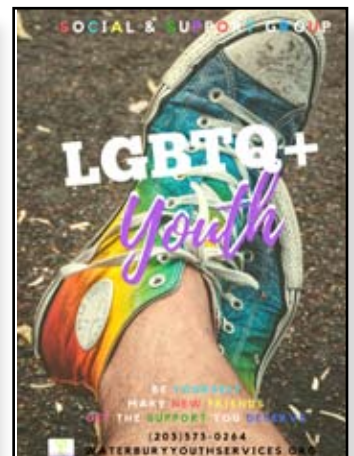
Program: Youth & Family Emergency Services (YFES):

Provides crisis intervention for approx. 55 youth ages 6-24 and their families experiencing severe conflict or crisis warranting immediate intervention through:

- Homeless Youth Resource Center: Youth ages 13-24 are connected to housing and provided ongoing case management until needs are met.
- LGBTQ Support Group: Gives LGBTQ-identified and questioning youth a safe and supportive place to discuss topics they feel are relevant to their experiences and identities.
- Project Safe Place: outreach network for youth in crisis (runaway, homelessness, family conflict, neglect, physical/sexual abuse, or being followed by a stranger).
- Supervised Visitations: Provides non-custodial parents with a safe, supervised environment to visit with their children free from conflict.
- Crisis Counseling for youth and their families 6-24.

100%

Goal: 90% of fully participating clients will report having their needs met by this service. Result: 100% of clients achieved goal.



COMMUNITY



WYS 4H Dancers post performance, 2018 Back To School Rally



Pajama Party 2018: Gracia McKinney (Board Member and Emcee) & Keynote Gina Barreca



2018 WYS Interns

BACK TO SCHOOL RALLY

More than 1,500 people attended the 21st Annual Back To School Rally on August 22, 2018 at Library Park. This free, city-wide event was hosted by Waterbury Youth Services, The Mayor's Office and Waterbury Public Schools. Special thanks to **Connecticut Community Foundation** for their support, to our business partners that donated goods, and to the 50+ community agencies present to show families the resources available to Waterbury students.

HOLIDAY TOY DRIVE & ADOPT A CHILD

The holidays can be a difficult time for families facing financial hardship but thanks to friends like you they were a lot brighter for **175+** children, teens and young adults in Waterbury. Special thanks to toy drive hosts: **MacDermid, TD Bank, Naugatuck Valley Surgical Center, Elk's Club, Doc's Motorcycles, MJ Daly, and the Marine Corps' Toys for Tots.**

PAJAMA PARTY MAY 2018

125+ women and 20 vendors came out to show their support of WYS at our 2018 Pajama Party featuring humorist and author Dr. Gina Barreca. Special thanks to our sponsors for making this event possible: **TD Bank, Diagnostic Radiology Assoc., DyMar, Domenic Jannetty, Naugatuck Valley Radiology, Genomic Health, Pomperaug Plastic Surgery, Advanced Benefit Strategies, Blasius, Charlotte Hungerford Hosp., Harold Leever Regional Cancer Ctr., ION Bank, KBE Building PayChex, Sieling Family, Shaker, Thomaston Savings Bank, Trinity Health, Zackin Zimyeski Sullivan, Dr. Bitterman, Janice Paul, ImpediMed, Liberty Bank, Dr. Cappello & Oronoque Eye Care.**

EXCELLENCE IN YOUTH AWARDS

25 youth and their families attended our annual "Excellence In Youth" awards, which honors middle and high school students who have shown exemplary character in Leadership, Community Service, Citizenship and Initiative. Special thanks to **American Savings Foundation** for generously sponsoring this event.

PROM PROJECT BOUTIQUE

50 students had their prom dreams come true thanks to WYS's annual Prom Project Boutique. This event collects donations of new and gently used prom gowns, suits, shoes, jewelry and accessories throughout the year. Volunteers and WYS staff then assists the students in finding their perfect dress or suit and accessories. All services are **FREE** of charge.

HOMELESS YOUTH CLOTHING DRIVE

Thanks to **Woodbury Lion's Club, Savings Bank of Danbury, United Way Upstarters** and countless individuals for donating winter clothing and hygiene supplies during our Homeless Youth Winter Drive. All clothing and items were distributed to youth utilizing WYS' Homeless Youth Resource Center.

STATEMENT OF FINANCIAL POSITION

	2018	2017
CURRENT ASSETS		
Cash	94,631	182,061
Grants and Contracts Receivables	146,942	49,936
Prepaid Expenses & Other Current Assets	53,601	2,661
Total Current Assets	295,174	234,658
PROPERTY AND EQUIPMENT, Net	1,503,526	1,543,254
OTHER ASSETS		
Refundable Deposits	138,631	130,209
Intangible Assets, Net	6,254	7,891
Security Deposits	3,667	3,667
Total Other Assets	148,552	141,767
TOTAL ASSETS	1,947,252	1,919,679
CURRENT LIABILITIES		
Mortgage Payable	23,980	22,698
Accounts Payable	63,633	31,452
Accrued Expenses	28,903	30,395
Security Deposit	2,274	2,274
Refundable Advances	77,583	23,500
Total Current Liabilities	196,373	110,319
LONG-TERM LIABILITIES		
Mortgage Payable	738,227	761,943
Total Liabilities	934,600	872,262
NET ASSETS		
Unrestricted:		
Board Designated	18,823	17,680
Undesignated	993,829	1,029,737
Total Unrestricted	1,012,652	1,047,417
Total Net Assets	1,012,652	1,047,417
TOTAL LIABILITIES AND NET ASSETS	1,947,252	1,919,679

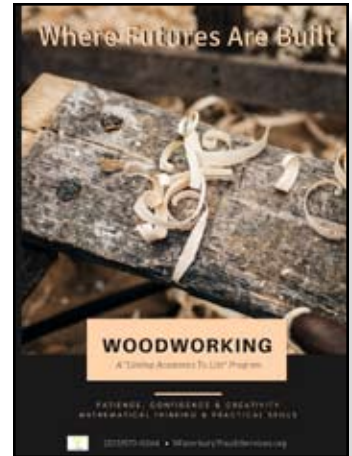


WYS offers many volunteer and mentoring opportunities. Call (203)573-0264 x 319 for more information.



STATEMENT OF ACTIVITY

	2018	2017
UNRESTRICTED NET ASSETS:		
SUPPORT AND REVENUE		
Governmental Grants	2,048,123	2,122,236
Private Grants and Contributions	169,508	229,988
United Way Grants & Contributions	111,092	89,701
Program Fees	18,082	22,299
Special Events	25,989	8,612
Rental Income	32,390	37,371
In Kind Contributions	29,212	3,750
Investment Income (Loss), Net	8,431	15,294
Gain on Disposal of Equipment	-	2,800
Total Support and Revenue	2,442,827	2,532,051
EXPENSES		
Program Services:		
Residential	1,249,086	1,319,642
Juvenile Justice	391,367	374,551
After School & Employment	218,862	215,044
Youth Services Bureau	132,594	154,539
Summer Programs	23,458	149,403
Support Services	117,991	107,312
School Readiness	-	-
Mentoring Services	65,900	91,706
Total Program Services	2,199,258	2,412,197
Supporting Services:		
Management and General	248,466	62,303
Fundraising	29,868	35,058
Total Supporting Services	278,334	97,361
Total Expenses	2,477,592	2,509,558
DECREASE IN UNRESTRICTED NET ASSETS	(34,765)	22,493
NET ASSETS		
DECREASE IN NET ASSETS	(34,765)	22,493
NET ASSETS, BEGINNING OF YEAR	1,047,417	1,024,924
NET ASSETS, END OF YEAR	1,012,652	1,047,417



Interested in a tour of our programs? Call (203)573-0264 x 319 to arrange.



DONORS, FUNDERS & SUPPORTERS



Above left: Naugatuck Valley Surgical Center donates to WYS' 2018 Annual Toy Drive. Right: WYS Kiwanis Summer Camp 2018.

TOP FUNDERS

American Savings Foundation
 Capital Region Education Council (CREC)
 City of Waterbury CDBG
 Connecticut Community Foundation
 Connecticut Department of Education
 Connecticut Health and Educational Facilities Authority
 Connecticut Judicial Branch
 Connecticut Youth Services Association
 Department of Children and Families
 Jewish Federation of Western Connecticut
 McMillen Fund at Connecticut Community Foundation
 Northwest Regional Workforce Investment Board
 TOW Foundation
 Town of Prospect
 United Way of Greater Waterbury
 University of Connecticut
 Women's Giving Circle at Connecticut Community Foundation

Workers' Compensation Trust
 Governor's Prevention Partnership
 MacDermid Enthone Industrial Solutions

\$1,001 - \$5,000

Better Homes and Gardens Real Estate
 Bannon & Hebert
 Christian Galasso
 Donna Bannon
 DyMar
 Habitat for Humanity
 Ion Bank Foundation
 Joyce Lyons
 Kathi M. Crowe
 Len & Marybeth Mecca
 Liberty Bank
 Local Interagency Service Team
 Macy's
 Melville Charitable Trust
 Mike Goralski
 People's United Community Foundation
 Rite Aid Foundation
 Savings Bank of Danbury Foundation
 TD Bank
 Thomaston Savings Bank
 Todd Stephenson

Waterbury Exchange Club Charitable Foundation, Inc.
 Webster Bank

\$501 - \$1,000

Ameila Malanaphy
 Corey Paul
 Dymar
 Jim Lauber
 Mary Veillette
 MaryAnn Bentley
 Tricia Harrity
 William & Geraldine Reardon
 Zackin, Zimyeski, Sullivan CPA

\$101 - \$500

Advanced Benefit Systems
 America's Charities
 Anne Marie Walker
 Beth & David Sieling
 Betsey Chadwick
 Blasius Chevrolet Cadillac
 Carol Tucker
 Carole Soloff
 Caterina Perugini
 Charlotte Hungerford Hospital
 Christine Corey
 Debbie Gabriele-Wolff
 Deborah Oliver
 Denis & Rita O'Sullivan

Desmond Mahario Diagnostic Radiology Associates
 Dom Jannetty
 Donald Cappozzi
 Donnalee Robinson
 Dorothy Lecours
 Dr. Diane Haggis
 Elaine McCabe
 Elizabeth Mastrianna
 Genomic Health
 Geraldine Reardon
 Green Construction
 Harold Leever Regional Cancer Center
 Howard Markowitz
 Ion Bank
 Irina Cherhoniak
 Janice Paul
 Jennifer DeWitt
 Jennifer Scott
 Jody Guerrera
 John Chase
 Joseph Gallo
 JPC Lawn Care
 Julie Reimold
 Kara Mecca
 Kathleen Burnett
 Kathy Langdo
 KBE Building
 Kyle McCarthy
 Laura Gallinoto
 Lisa Wilson
 Marcelo Porto



WYS' 4-H Program, 2018

Margaret Jasiulevicius
 Maria & Derrick Dumoulin
 Michael D'Occhio
 Michael Karnasiewicz
 Michelle Morris
 Monica Roberto
 Mr. & Mrs. David Martin
 Ms. Vittorina Nardello
 Naugatuck Valley
 Radiology
 Pattie Dunn
 Paul Corey
 PayChex
 Pomperaug Plastic
 Surgery
 Ralph Monti
 Robert Haggis
 Sable ARC
 Sally Karnasiewicz
 Shaker's Family Ford
 Lincoln
 Sheila Glazer
 South Street Self Storage
 Stephen Norris
 Stephen Repka
 Steve & Gina Burrows
 Tina & Ernestine Snow
 Trinity Health of New
 England
 Vincent Brunetti
 Yamin & Grant LLC
 Yania Padilla

\$1- \$100

Abdul Yusuff
 Advanced Benefit
 Solutions
 Alarm Masters
 Armand Daccache
 Barbara
 Carrington- Lawlor
 Beverly & Robert Belmont
 Brian Husvar
 Carol Salvatore
 Carl Bailey
 Champion Engineering
 Chris Pelosi
 Communication
 Concep-C
 David & Deborah Pope
 David Cox
 Deborah Parkinson
 DeLiannes Bridal
 Denise Barge
 Diane Haggis
 Diane Ritucci
 Donald McGill
 Douglas Kenyon
 Ebenefits Group
 Edgerton, Inc
 Frank Satangaroni
 Greg Meghani
 Jaci Carol Staffing
 Services, Inc
 James P. Shea
 Jane T. Cooney
 Jean & Ross Melita

John McFarland
 Dr. Jeffrey Bitterman
 Janet Forrest
 Jim Mack
 Joseph Plourde
 Justin Golden
 Karen Daly
 Katherine Hanratty
 Kathleen Burnett
 Keith Atkinson
 Ken Petersen
 Kim Kacani
 Kristie Reid
 Laura Cummings
 Lee Schlesinger
 Leonard Correia
 Liberty Bank
 Linda Liotus
 Lisa Hersey
 Margaret Majeski
 Marianne Malanaphy
 Mary Ann O'Sullivan
 Matthew & Lynn Funk
 Melissa Scozzafava
 Michael Martone
 MJ Daly
 Moira Clear-Dwyer
 Nancy Cappello
 Olivia Dudley
 Raymond Demers
 Rhonda Tripodina
 Robert Ashley
 Robert Caruso
 RoseMary Fox

Seth Poole
 Sheila Carey
 Skip Jaret
 Stephen & Belinda Badger
 Thelma Cofrancesco
 Theresa Brown
 Tim Conlan
 Vassos kyprianou
 Vincent Berluti
 Virginia Scozzafava




Thank you notes deck WYS halls during the holidays from youth to the sponsors who supported them., 2018.



83 Prospect St.
Waterbury CT 06702

Guiding youth to discover their unique
talents and potential for success --One
Life at a Time



**Become a Summer Camp Sponsor and give a deserving child the chance for
an incredible summer at WYS' Kiwanis Summer Camp. Learn more at
www.WaterburyYouthServices.org or (203)573-0264**